

**Mysore Sales International Limited,
(Public Enterprise Owned by Government of
Karnataka)**

MSIL House,

No: 36, Cunningham Road,
Bangalore 560 052.

Phone: 91-80-22264021-25

E-mail : msil@msionline.com/msilho@gmail.com

Website: www.msionline.com

CIN: UB5110KA1966SGC00612

Notification

[Notifications dated 19.10.2012 and 26.8.2016 This is issued as
cancelled]

Subject: Rule 4 (1) B of the Right to Information Act Publication of
information under

Date: 20.11.2024

1) Specific functions and duties of the organization:

a) Organization:

MSIL Company is a public body as per Right to Information Act, 2005. This company was established in the year 1966 and as defined in Section 2(45) of the Companies Act, it is a Government company. Its registered office is at No:36, MSIL House, Cunningham Road, Bangalore 560 052. The authorized share capital of this organization is Rs:75 Crores. Its paid-up share capital is Rs 42.73 crores, k(Government of Karnataka owns 53 per cent and 47 per cent in Karnataka State Industrial Capital and Development Corporation Limited (KSIIDC) Bangalore- which is a Government of Karnataka enterprise. . The composition of its governing body is decided by the Government of Karnataka from time to time. Mysore Sales International Limited popularly known as MSIL is a Government of Karnataka owned company engaged in offering various products and services. Its establishment is a centralized sales unit to cater to all sales needs of the Government of Karnataka. MSIL is an ISO-9001-2015 certified company with 06 functional divisions.

The company is a commercial enterprise having its operations and activities including sales/trading with branches in Karnataka and outside states located in the cities of Delhi and Mumbai. It is engaged in sales of industrial and consumer goods. The company is a dignified and proud organization that has been running "Vidya" and "Lekhak" student written books at regulated selling prices and stationery with paper division for four decades along with the student community. The company's tour and travel division is authorized by IATA. It acts as a one-stop shop for all domestic and international segments of travel arrangements, including group bookings, air travel A place to book tickets, hotel reservations and all other travel related management. MSIL started chitfund business in January 2005 Since its inception with the sole objective of public welfare, it has been started with the objective of preventing the public from being cheated by overnight companies. MSIL has seen remarkable growth in the chits organization segment over the years with the hearty patronage of the public, making it one of the foremost organizations in the chits industry and accepted at all levels. It has a network of 27 branches across Karnataka. The government has permitted the company to open 1363 wholesale liquor outlets, subject to compliance with excise regulations. As on Date:14.11.2024, MSIL Company has opened 1102 Liquor Outlets. The company also forayed into the pharmacy sector in 2014, opening 81 herbal shops in taluk hospitals of the Karnataka government

The following are the working departments of the Bangalore head office of the organization:-

1	(1) Beverage Division (2) Division of Chit Funds (3) Paper and Stationery Division (4) CIPD Section (5) Tour and Travel Department (6) Janaushadhi Division
2	Service Departments/its Functions in Bangalore:-
	(1) Accounting and Finance (2) Ministry and Administration (3) Administration including HR and Legal (4) Schemes, including estates (5) Regular communications

The company will have 6 branches in the state of Karnataka. They are Mysore, Hubli, Mangalore, Belagavi, Kalaburagi and Davangere and will have 02 branches in New Delhi and Mumbai. The company has paper stores in Bangalore, Hubli, Mysore, Hassan, Kalaburagi, Davangere, Bijapur and Mangalore.

Functions and Duties: The main functions and duties of the company are as follows:-

1. Government of Karnataka and/or Governments of India and any of their industrial undertakings, limited liability companies or other companies, factories, farms, corporations-manufacturing products, any agency business, mainly as its sales representatives, sales agents, distributors, stockists, wholesalers, operators, ambassadors or local representatives, all of which carry on their agency business; And trading, buying/selling of agencies in relation to any enterprise, company, factory, pharma, corporation or any other kind of business.
2. Carrying on all kinds of agency business, including guarantee and mortgage business in connection with the manufacture of any product/s or related thereto by any person, form or Indian or foreign corporation, or any branch of any State industry.
3. Buying, selling, importing, handling, marketing and carrying on all kinds of commercial goods, generally all kinds of business with traders/import and export traders; To participate in, transact and execute all other agency

business with them and to carry on all the affairs of trustees. Establishing offices, warehouses, exhibitions, art galleries, factories, manufacturing and repair centres in any part of the world; Establishing industries and factories, carrying on manufacturing and selling activities or holding any existing manufacturing company on lease or any other similar arrangement, with a view to carry on manufacturing and selling activities.

Act as agents or brokers and trustees of, and subcontract on behalf of, any person or company in any part of the world, for Avella or any other similar functions, Acting as principals, agents, contractors, singly or jointly with others and by themselves or through agents, subcontractors, trustees or others.

In relation to industrial enterprises, developing commercial businesses in India or abroad.

To establish, conduct, operate and provide all services connected therewith with the encouragement of savings habit and the establishment, conduct, management of chits and tourist and similar businesses of all kinds; and specifically, to promote the initiation of chits savings, thrift savings and other deposit schemes in connection with business and to act as a foreman in respect of similar schemes so promoted and established.

To make loans or advances of money, whether secured or unsecured, to the owners or assignees of chits, as decided by the Board of Directors.

1. In respect of goods and services, for the purpose of growing imports and exports, single or world-class merchant infrastructure for warehousing products for state-of-the-art equipment, freight and to build, purchase, maintain or otherwise own for their maintenance, office, water, power and fuel, communications for commercial use; Any other free trade and warehousing zones alone or in collaboration with them, as per Government of India policy.
2. Cultivating any land acquired by the company on rent, purchase or otherwise or altering in any way the nature and interest of the company in them and for the purpose of capital or for selling them therein to purchase, sell, develop, construct, maintain, alter or exchange them for capital or sale or own for any real purpose Land includes mines, businesses, buildings, roads, bridges, tunnels, all kinds of urban and rural infrastructure, factories, mills, houses, cottages, farm houses, shops, depots, public Warehouses, hotels, clubs, entertainment venues, resorts as their landscapers, architects, builders, financiers, contractors, land brokers, consultants and owners, carrying on their business.

(2) Powers and duties of its officers and employees:

The affairs of the company are managed by the Managing Director, officers of the Indian Administrative Service, who are appointed by the KSIIDC. Powers of the Board of Directors of the Company to the Managing Director and the Heads of all the Departments give cooperation to them. The Managing Director of the company delegates the powers and duties to the heads of all departments. As per the need of the time, the Heads of the respective departments distribute the duties and powers to the subordinate officers and employees of their departments. to the duties of the respective department The head of the respective department is responsible and his subordinate officers and employees have to perform the duties assigned to him.

(3) Procedure to be followed in decision-making functions including supervision and responsible departments:

The Board of Management has the supreme authority regarding the policy and objectives as per the need of the hour in company meetings or by broadcasting the meeting resolutions. Its managing director holds most of the administrative powers They are Subject to the supervision, instruction and control of the Board of Managers. The Board of Directors has delegated powers to the Managing Director.

Heads of Departments work under the instructions and control of the Managing Director. All important decisions are taken by the Heads of concerned Departments, Consults with Managing Director and takes decisions with his approval. Daily functions like sales, giving leave etc. of the department to be determined at the stage. However, in case of matters having financial and legal aspects, they are forwarded to Finance and Legal Department for obtaining their opinion in writing. The stages from the top to the bottom are as given to the respective level in the company. They should be managed responsibly. From time to time reviews, with regard to operational efficiency, at the level of Head of Department, Managing Director and Board of Directors, are conducted from time to time to bring responsibility and accountability at various levels of the company.

(4) Designation related to performance of duties

A company has its functions, Companies Act. Conducts its programs in accordance with the 2013 Act and its Memorandum of Association and Articles of Association, and other Acts and Rules. The transactions of the company are prepared annually and audited by statutory auditors appointed by the Comptroller and Auditor General of India. Financial details of the company And the accounts shall be submitted to the Auditor General of India and the notes made by him shall

be placed before the annual general meeting of the company for the approval of the members of the company.

(5) its rules, regulations, instructions, manuals and files or having under its control or at the disposal of its employees in connection with the performance of their duties;

The company has its own separate cadre and recruitment rules for the cadre and officers and representatives. These rules are binding on various aspects of the service sector, including those relating to employees. There are other rules and regulations in place relating to pay, other allowances and benefits of employees at various levels of the company. Statutory Acts and Rules applicable to various functions of the Company. Ex: Karnataka Excise Act, Karnataka Establishment of Shops and Fronts Act. Company Law, Income Tax Act, Goods and Services Tax Act, Chits Funds Act and Drugs and Cosmetics Act etc.

(6) A list of relevant documents for the various classes it owns or has under its control.

Sl.no	Documents	Class
1	Memorandum of Association and Articles of Association	Available to public
2	Relevant delivery files/correspondences/checks for finance and accounting	Available to public
3	Service rules of employees	Available to public
4	Staffing and Recruitment Rules	Available to public
5	Terms of Service of Officers and Representatives	Available to public
6	Cadre and Rules of Appointment of Officers and Representatives	Available to public
7	Files, ledgers, registers, books and records related to work and service areas	Available to public. Except for personal files.
8	Book of Board Proceedings/Decisions,	Available to public
9	Files related to litigations related to the company	Available to public
10	Contracts/contracts containing confidential class/trade secrets.	Available to public
11	Relevant files for ISO 9001:2015 Quality Management Systems.	Available to public

(7) Particulars of any existing arrangement for any consultation with public persons, their representation in connection with the formulation or implementation of any policy of the Company;

Since the company is a commercial enterprise and operates in a competitive environment, there is no public participation in any of the company's structures and their implementation process. The company policy will be formulated by the board of directors and the management will be responsible for its implementation.

(8) Enumeration of Boards, Corporations, Committees and other bodies of which 2 or more are part - for its opinion on whether their resolutions can be made available to the public or not.

As the company is constituted under the Companies Act, 1956 we would like to inform you that and as per its provisions, only the directors of the company have the power to inspect the minutes of the board meetings. Similarly, members are empowered to scrutinize the proceedings of the Annual General Meeting.

- a) As per Articles of Association of the company, maximum number of Board of Directors is 15 and minimum number is 3. Currently, the Board of Directors has 15 members. The list is attached as Annexure-1. Board of Directors As required by the Companies Act, 2013, the Board of Directors of the Company shall hold regular meetings.
- b) a) Company - The company secretary heads the committee to inquire into complaints related to sexual harassment that may take place in the workplace. Other members are women officers of the company. The committee meets regularly.
- c) The Purchase Committee is constituted by the Managing Director, headed by the CGM and has other senior representatives, The same is true for purchase related matters. Making recommendations to managers. The committee holds meetings.

Meetings of the Board of Directors and other committees are not open to the public and their proceedings are also not open to the public.

(9) List of details of its officers and employees.

The list of details of officers and employees of the company is given in Annexure-1.

(10) The monthly emoluments received by every officer and employee, including such gratuity as may be prescribed in the regulations.

a) List of pay scales of each officer and employee in Annexure-2 given in:
The Master Pay Scale of Employees is as follows: 17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750 -32600-850-36000-950-39800-1100-46400-1250-53900-1450-62600-1650—67550

S-1 (Peon)	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
S-2 (Attendant)	19050-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000
S-3 (Clerk)	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
S-4 Clerk (General)	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
S-5 (Assistant)	28950-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-55350
S-6 (Supervisor)	35150-950-39800-1100-46400-1250-53900-1450-62600-1650-64250

b) The Master Pay Scale of Officers and Executives is Type:44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100-2500-112110-2800-128900-3100-150600

Director (Marketing)	97100-2500-112100-2800-128900-3100-150600
Chief General Manager	92700-2200-97100-2500-112100-2800-128900-3100-132000
General Manager	90500-2200-97100-2500-112100-2800-126100
Deputy General Manager	80100-1900-83900-2200-97100-2500-112100
managers	70850-1650-72500-1900-83900-2200-97100-2500-99600
Deputy Manager	58250-1450-62600-1650-72500-1900-83900-2200-90500
Assistant Manager	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100

Other amounts which do not form part of the monthly salary are:

- 1) Reimbursement of medical expenses (without hospitalization- (Other than Medical Service-ESI)
- 2) Sewing expenses in given uniforms.
- 3) Where uniforms are provided, washing allowance.
- 4) Leave traveling allowance for employees. State Govt. Leave Travel Allowance Officer and Representative as per policy to classes.
- 5) Statutory Contributions eg: Employees' Provident Fund Subsidy, ESI, Group Insurance Sum, as per respective prescribed laws. Officers and representatives are eligible for superannuation contribution as per scheme of Life Insurance Corporation of India.
- 6) Leave encashment for categories of employees not exceeding 15 days per year; 50 leave in cases of excess in their earnings. As regards officer and representatives. In case leave encashment exceeds 45 days earning leave, 15 days leave encashment.
- 7) As per the approval condition of the Board of Directors of the Company, Group Incentive shall be distributed to all the employees in parallel, as applicable on annual turnover/ profit.

(11) Budget for each agency thereof, including details of all projects, estimates of expenditure and reports relating to disbursements.

The company prepares a budget every year relating to its budget and expenditure which is placed for the approval of the Board of Directors. After approval, they are brought to the notice of the Board for suggested changes/modification as much as possible. The Company's performance report is subject to review by the Board of Directors from time to time.

(12) Exemption programs and their associated measures, reserved amounts related thereto and details of beneficiaries:

These are not applicable to the Company.

(13) Details of those exempted, and permits issued or warrants issued:

These are not applicable to the Company.

(14) Details of information available or held or held electronically;

At present, the company does not have any system to provide information electronically.

(15) Information available to public, opening hours of library or reading room facility provided to public, details thereof:

In company, any library for public use there is neither a library nor a reading room.

(16) Names, designations and designations of Right to Information Officers Other details.

The names, designations and other details of the RTI Officers of various departments/branches have been published vide notification dated 25.3.2013, pursuant to Section 5(1) of the Act. A copy of the notification is attached as annexures.

(Veena R)
Chief Administrative Officer
(Admin & HRD)

Copies:-

1. Notice board
2. MSIL website
3. Public Information Officer.



Mysore Sales International Limited
Employees List (Date 31-10-2024)

Sl.No	Ec.No.	Employees Name	Designation	Date of Joining	Date of retirement	Cadre
1	1310	Shri. A M Chandrappa	Director (Marketing)	13-01-2003	30-06-2026	E-5
2	1374	Shri. Ramakanath Hebballi	Chief General Manager (legal)	06-03-2006	31-07-2025	E-4
3	1305	Shri. Chandrashekar B	General Manager (Projects)	27-12-2002	30-11-2031	E-3
4	1375	Shri. Ravikumar	General Manager (T&T & Delhi branch)	26-04-2007	31-05-2034	E-3
5	1379	Smt. B N Sridevi	General Manager (CS)	18-09-2013	31-01-2037	E-3
6	1373	Shri. Basavaraj M H	General Manager (Paper & Stationery)	28-02-2006	30-04-2035	E-3
7	1378	Shri. Chandrashekar C	General Manager (Beverages)	26-03-2012	30-06-2033	E-3
8	1265	Smt. Nalini.P	Deputy General Manager (Admin &HRD, & Beverages)	25-08-1994	31-05-2028	E-2
9	1220	Shri. Shankaraiah H M	Manager (Sales)	21-06-1990	30-11-2025	E-1
10	1152	Smt. Usha Bhushan	Deputy Manager (Sales)	01-04-1987	31-12-2026	O-2
11	1228	Shri. Sriram M	Deputy Manager (Admin & HRD)	25-03-1991	30-10-2024	O-2
12	1243	Shri. Tulsi Charan Saha	Deputy Manager (F&A)	13-05-1992	28-02-2025	O-2
13	1308	Shri. Chandrashekar R S	Deputy Manager (Sales)	01-10-2003	31-07-2033	O-2
14	1311	Shri. Rajabalakrishnan G	Deputy Manager (Sales)	13-01-2003	31-07-2030	O-2
15	1217	Shri. Sandeep H N	Deputy Manager (Sales)	26-02-1990	31-05-2030	O-2
16	1223	Smt. Rukmini N	Assistant Manager (CS)	25-06-1990	30-04-2026	O-2
17	1312	Shri. Gnanesh D	Assistant Manager (Sales)	20-01-2003	31-01-2036	O-1
18	1286	Shri. Karna Kumar T N	Assistant Manager (Sales)	13-07-1998	30-10-2035	O-1
19	1382	Shri. Kempaiah	Assistant Manager (Sales)	01-04-2014	31-08-2026	O-1
20	1255	Shri. Venkatesha Gowda T K	Assistant Manager (Sales)	06-10-1993	31-07-2025	O-1
21	1246	Shri. Krishnamurthy B	Assistant Manager (Sales)	10-08-1992	31-03-2026	O-1
22	1261	Shri. Harish Prabhu	Assistant Manager (Sales)	19-04-1994	30-06-2029	O-1
23	1268	Shri. Vijayakumar	Assistant Manager (Sales)	30-11-1995	30-04-2029	O-1
24	1314	Shri. Chandrashekara M Poll	Assistant Manager (Sales)	21-01-2003	30-06-2032	O-1
25	1320	Shri. Lakshman R G	Assistant Manager (Sales)	06-02-2003	31-03-2033	O-1
26	1321	Shri. Krishna Kumar S	Assistant Manager (Sales)	10-02-2003	30-04-2033	O-1
27	1322	Shri. Manjunatha N S	Assistant Manager (Sales)	27-02-2003	31-07-2030	O-1
28	1283	Smt. Padma R	Assistant Manager (Sales)	25-06-1998	30-11-2026	O-1

29	1319	Shri. Rajesh P	Assistant Manager (Sales)	05-02-2003	31-10-2027	O-1
30	1066	Shri. Achar Singh	Assistant Manager	28-03-1986	31-01-2027	O-1
31	1284	Shri. Ramakrishna K	Assistant Manager (Sales)	25-06-1998	30-04-2032	O-1
32	1287	Shri. Kumara S N	Assistant Manager (Sales)	26-08-1998	31-01-2026	O-1
33	1309	Shri. Krishnamurthy M N	Assistant Manager (Sales)	10-01-2003	30-06-2030	O-1
34	1233	Shri. Venkatesh Murthy	Assistant Manager (Sales)	22-04-1991	30-10-2024	S-6
35	1143	Shri. Narayanappa M	Supervisor (Q&C)	04-02-1987	30-09-2026	S-6
36	1315	Smt. Sampoorna P	Supervisor	22-01-2003	28-02-2035	S-6
37	1318	Shri. Rajashekar B Gollar	Account Assistant	04-02-2003	31-05-2030	S-5
38	1385	Shri. Yogesh Kumar M	Account Assistant	12-07-2019	31-10-2044	S-5
39	1281	Smt. Rukmini M C	Assistant	13-04-1998	31-07-2031	S-4
40	1387	Smt. Sushma Dombar	Graduate Clerk	15-12-2021	30-04-2056	S-4
41	1384	Smt. Leela K S	Clerk (A&HRD)	02-08-2017	31-05-2040	S-4
42	1317	Shri. Nayakar V K	Clerk (Paper & Stationery)	03-02-2003	30-06-2034	S-4
43	1264	Shri. Nagaraj P	Graduate Clerk (Sales)	24-08-1994	31-10-2027	S-4
44	1389	Kumari. Divya S	Clerk (Sales)	12-05-2023	30-03-2055	S-4
45	1390	Shri. Madhava Prasad N	Clerk (Sales)	01-04-2023	31-08-2031	S-4
46	1401	Shri. Doddaiiah V N	Clerk (Sales)	07-03-2024	31-05-2033	S-4
47	1402	Shri. Narayan B S	Clerk (Sales)	07-03-2024	30-06-2027	S-4
48	1403	Shri. Ramudu B	Clerk (Sales)	15-03-2024	31-05-2033	S-4
49	1404	Kumari. Sharadamma K	Clerk (Sales)	07-03-2024	31-05-2041	S-4
50	1386	Shri. Abhishek D Jadhav	Clerk	31-07-2020	28-02-2056	S-3
51	1391	Shri. Rajjappa S G	Clerk	01-04-2023	31-05-2033	S-3
52	1392	Shri. Nagaraja M	Clerk	01-04-2023	31-05-2027	S-3
53	1393	Shri. Dasharatha D	Clerk	01-04-2023	31-05-2030	S-3
54	1394	Shri. Jayanayak R	Clerk	01-04-2023	30-06-2032	S-3
55	1395	Shri. Jagadesha B	Clerk	01-04-2023	31-01-2036	S-3
56	1396	Shri. Panduranga Rao V	Clerk	18-03-2024	30-09-2029	S-3
57	1405	Shri. Huchamasti Gowda	Clerk (Sales)	18-03-2024	31-05-2035	S-3
58	1406	Shri. Suresh S	Clerk (Sales)	07-03-2024	31-01-2031	S-3
59	1407	Shri. Arjun Rathod	Clerk (Sales)	15-03-2024	31-05-2031	S-3
60	1408	Shri. N Vishwanatha	Clerk (Sales)	18-03-2024	30-06-2040	S-3
61	1409	Shri. Ramaswamy	Clerk (Sales)	24-06-2024	31-08-2032	S-3
62	1410	Shri. Pujari Rajakumara	Clerk (Sales)	18-03-2024	30-06-2033	S-3
63	1411	Shri. Satheesha N K	Clerk (Sales)	18-03-2024	30-04-2037	S-3
64	1293	Shri. Venkatesh M	Lift Operator	15-10-1999	30-06-2025	S-2
65	1277	Shri. Arogya Raj P	Attender	25-03-1998	30-09-2036	S-2
66	955	Shri. Sawalia Singh	Attender	30-03-1985	31-01-2025	S-2
67	1397	Shri. Gopal C	Attender	01-04-2023	30-04-2035	S-2
68	1398	Shri. Raghavendra B V	Attender	01-04-2023	30-06-2039	S-2
69	1236	Smt. Nanjamma	Senior Cleaner	15-05-1991	28-02-2025	S-1
70	1288	Smt. Munilakshamma	Senior Cleaner	31-08-1998	30-10-2032	S-1
71	1399	Shri. Chandrashekara	Peon	01-04-2023	31-05-2024	S-1
72	1400	Shri. Dhanpal D	Peon	01-04-2023	31-01-2026	S-1

Sl.No	Ec.No.	Employees Name	Pay Scale
1	1310	Shri. A M Chandrappa	97100-2500-112100-2800-128900-3100-150600
2	1374	Shri. Ramakanath Hebballi	92700-2200-97100-2500-112100-2800-128900-3100-132000
3	1305	Shri. Chandrashekar B	90500-2200-97100-2500-112100-2800-126100
4	1375	Shri. Ravikumar	90500-2200-97100-2500-11210-2800-126100
5	1379	Smt. B N Sridevi	90500-2200-97100-2500-112100-2800-126100
6	1373	Shri. Basavaraj M H	90500-2200-97100-2500-112100-2800-126100
7	1378	Shri. Chandrashekar C	90500-2200-97100-2500-112100-2800-126100
8	1265	Smt. Nalini.P	80100-1900-83900-2200-97100-2500-112100
9	1220	Shri. Shankaraiah H M	70850-1650-72500-1900-83900-2200-97100-2500-99600
10	1152	Smt. Usha Bhushan	58250-1450-62600-1650-72500-1900-83900-2200-90500
11	1228	Shri. Sriram M	58250-1450-62600-1650-72500-1900-83900-2200-90500
12	1243	Shri. Tulsi Charan Saha	58250-1450-62600-1650-72500-1900-83900-2200-90500
13	1308	Shri. Chandrashekar R S	58250-1450-62600-1650-72500-1900-83900-2200-90500
14	1311	Shri. Rajabalakrishnan G	58250-1450-62600-1650-72500-1900-83900-2200-90500
15	1217	Shri. Sandeep H N	58250-1450-62600-1650-72500-1900-83900-2200-90500
16	1223	Smt. Rukmini N	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
17	1312	Shri. Gnanesh D	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
18	1286	Shri. Karna Kumar T N	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
19	1382	Shri. Kempaiah	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
20	1255	Shri. Venkatesha Gowda T K	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
21	1246	Shri. Krishnamurthy B	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
22	1261	Shri. Harish Prabhu	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
23	1268	Shri. Vijayakumar	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
24	1314	Shri. Chandrashekara M Poll	1900-80100
25	1320	Shri. Lakshman R G	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
26	1321	Shri. Krishna Kumar S	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
27	1322	Shri. Manjunatha N S	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
28	1283	Smt. Padma R	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
29	1319	Shri. Rajesh P	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
30	1066	Shri. Achar Singh	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
31	1284	Shri. Ramakrishna K	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
32	1287	Shri. Kumara S N	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100
33	1309	Shri. Krishnamurthy M N	44200-1100-46400-1250-53900-1450-62600-1650-72500-1900-80100

34	1233	Shri. Venkatesh Murthy	35150-950-39800-1100-46400-1250-53900-1450-62600-1650-64250
35	1143	Shri. Narayanappa M	35150-950-39800-1100-46400-1250-53900-1450-62600-1650-64250
36	1315	Smt. Sampoorna P	35150-950-39800-1100-46400-1250-53900-1450-62600-1650-64250
37	1318	Shri. Rajashekar B Gollar	28950-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-55350
38	1385	Shri. Yogesh Kumar M	28950-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-55350
39	1281	Smt. Rukmini M C	28950-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-55350
40	1387	Smt. Sushma Dombar	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
41	1384	Smt. Leela K S	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
42	1317	Shri. Nayakar V K	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
43	1264	Shri. Nagaraj P	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
44	1389	Kumari. Divya S	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
45	1390	Shri. Madhava Prasad N	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
46	1401	Shri. Doddaiah V N	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
47	1402	Shri. Narayan B S	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
48	1403	Shri. Ramudu B	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
49	1404	Kumari. Sharadamma K	25200-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-50150
50	1386	Shri. Abhishek D Jadhav	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
51	1391	Shri. Rajjappa S G	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
52	1392	Shri. Nagaraja M	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
53	1393	Shri. Dasharatha D	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
54	1394	Shri. Jayanayak R	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
55	1395	Shri. Jagadesha B	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
56	1396	Shri. Panduranga Rao V	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
57	1405	Shri. Huchamasti Gowda	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
58	1406	Shri. Suresh S	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
59	1407	Shri. Arjun Rathod	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100

60	1408	Shri. N Vishwanatha	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
61	1409	Shri. Ramaswamy	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
62	1410	Shri. Pujari Rajakumara	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
63	1411	Shri. Satheesha N K	21900-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-43100
64	1293	Shri. Venkatesh M	19050-450-20400-500-22400-550-24600-600-2700-650-29600-750-32600-850-36000
65	1277	Shri. Arogya Raj P	19050-450-20400-500-22400-550-24600-600-2700-650-29600-750-32600-850-36000
66	955	Shri. Sawalia Singh	19050-450-20400-500-22400-550-24600-600-2700-650-29600-750-32600-850-36000
67	1397	Shri. Gopal C	19050-450-20400-500-22400-550-24600-600-2700-650-29600-750-32600-850-36000
68	1398	Shri. Raghavendra B V	19050-450-20400-500-22400-550-24600-600-2700-650-29600-750-32600-850-36000
69	1236	Smt. Nanjamma	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
70	1288	Smt. Munilakshamma	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
71	1399	Shri. Chandrashekara	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
72	1400	Shri. Dhanpal D	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600

4(1)(b)(viii): A Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those Boards, minutes of such meetings are accessible for public.

The management and the affairs of the Corporation are managed by the Board of Directors. As per Articles of Association of the Company, the maximum number of Board of Directors shall be 15 and minimum shall be 3. Currently, there are Board of Directors. The Board of Directors of the Company as on 30.11.2024 is as under:

- | | | |
|---|--|----------------------|
| 1 | Shri C Puttarangashetty, Hon'ble MLA. | Chairman, |
| 2 | Shri Manoj Kumar, IFS, | Managing Director |
| 3 | Dr. Ravishankar.J, IAS
Excise Commissioner, Government of Karnataka | Director |
| 4 | Smt Gunjan Krishna, IAS
Commissioner for Industrial Development and
Director of Industries & Commerce, GoK | Director |
| 5 | Smt Khushboo G Chowdhary, IAS
Managing Director of KSIIDC Ltd. | Director |
| 6 | Shri Mohammed Ikramulla Shariff, IAS,
Deputy Secretary to Govt (B&R)
Finance Department. GoK | Director |
| 7 | Shri R Ramesh,
Director Technical Cell
Commerce & Industries Department, GoK | Director |
| 8 | Shri .Tejas Sampat | Independent Director |
| 9 | Shri.K. Syama Raju | Independent Director |

The Board of the Company meets at periodical intervals as required under the provisions of the Companies Act 2013 and the Minutes of the Meetings are prepared and kept at the Registered Office of the Company. In addition to the above, as required under the Companies Act, 2013, the Annual General Meetings of the shareholders are held once in a year. The Minutes of these are recorded and kept at the Registered Office. The Minutes of the Committee and Board Meetings are confidential documents according to the provisions of the Companies Act, 2013. As per the provisions of the Companies Act, 2013, only the Directors of the Board have the power to inspect the minutes of the Board meetings. Similarly, members are empowered to scrutinize the proceedings of the Annual General Meetings.



Audit Committee:

The Board at its 288th Meeting held on 30th June 2012 constituted an Audit Committee consisting of the Chairman and its members for reviewing the Internal Audit Reports, Statutory Audit Reports & CAG Audit Reports and for such other matters as may be referred to it by the Board of Directors. As on November 30, 2024 the Audit Committee consists of the following:

- | | |
|--|-------------------------|
| 1 Smt Khushboo G Chowdhary, IAS
Managing Director to KSIIDC Ltd. | Chairman |
| 2 Dr. Ravishankar.J, IAS,
Excise Commissioner, GOK | Member of the Committee |
| 3 Shri Mohammed Ikramulla Shariff, IAS,
Deputy Secretary to Govt (B&R) Finance
Department. GoK | Member of the Committee |
| 4 Shri R Ramesh,
Director Technical Cell
Commerce & Industries Department, GoK | Member of the Committee |
| 5 Shri .Tejas Sampat | Independent Director |
| 6 Shri.K. Syama Raju | Independent Director |

Corporate Social Responsibility (CSR) Committee:

The CSR Committee consists of the Chairman and members of the Committee in terms of Section 135 of the Companies Act 2013 for the purpose of –

- A) Formulating and recommending to the Board a CSR Policy which shall include the activities to be undertaken by the Company as specified in schedule VII of the Companies Act 2013.



Recommend the amount of expenditure to be incurred on CSR activities. To monitor the CSR policy of the Company from time to time and for such other purposes as may be required under the provisions of the Companies Act 2013.

As on November 30, 2024 the CSR Committee consists of the following:

- | | | |
|---|---|---------------------------|
| 1 | Shri Manoj Kumar, IFS
Managing Director - MSIL | Chairman of the Committee |
| 2 | Smt Khushboo G Chowdhary, IAS
Managing Director of KSIIDC Ltd. | Member |
| 3 | Shri Mohammed Ikramulla Shariff, IAS
Deputy Secretary to Govt (B&R)
Finance Department, GoK | Member |
| 4 | Shri R Ramesh,
Director Technical Cell
Commerce & Industries Department, GoK | Member |
| 5 | Shri .Tejas Sampat | Independent Director |
| 6 | Shri.K. Syama Raju | Independent Director |

Investment Committee:

The Board constituted an Investment Committee by delegating the powers regarding the investment of surplus funds. As on November 30, 2024 the Investment Committee consists of the following:

- | | | |
|---|---|------------|
| 1 | Shri Manoj Kumar, IFS
Managing Director –MSIL | - Chairman |
| 2 | Shri Mohammed Ikramulla Shariff, IAS
Deputy Secretary to Govt (B&R)
Finance Department, GoK | - Member |
| 3 | Shri R. Ramesh
Director Technical Cell
Commerce & Industries Department, GoK | - Member |



Nomination and Remuneration Committee:

The Board constituted the Nomination and Remuneration Committee. As on November 30, 2024, the Nomination and Remuneration Committee consists of the following:

- 1 Smt Khushboo G Chowdhary, IAS
Managing Director OF ksiidc - Chairman
- 2 Shri Mohammed Ikramulla Shariff, IAS
Deputy Secretary to Govt (B&R)
Finance Department, GoK - Member
- 3 Shri R Ramesh, Director Technical Cell
Commerce & Industries Department, GoK - Member
- 4 Shri .Tejas Sampat - Independent Director
- 5 Shri.K. Syama Raju - Independent Director

Prevention of Sexual Harassment Committee:

The Company complies with the regulations of the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 ('POSH Act'). To address complaints related to sexual harassment, we have established an Internal Complaint Committee. From the inception of the POSH Act, MSIL has been compliant with the establishment of the Internal Complaint Committee. Complaints of sexual harassment at work will be dealt with judiciously and expeditiously by this committee. The committee comprises female and male members, of whom more than 50% are women, as required under the POSH Act. Further, the Internal Complaint Committee consists of DGM (Beverage) as Chairperson, the General Manager (T&T) as member, a Supervisor as member, outside member and a Graduate Clerk [HR] as convenor of the committee



SALARY DETAILS APRIL-2024

SLNO	Emp ID	Employee Name	Department	Designation	Grade	Date of Birth	Date of Joining
1	0878	CHANDRASEKHARA SALAKA	12 - HO- CHITFUND	FOREMAN	S6	08/04/1964	13/02/1984
2	0881	JAYAPRAKASH C E	12 - HO- CHITFUND	FOREMAN	S6	27/04/1964	29/02/1984
3	0939	SUBHAKAR AJRI	54 - MANGALORE	MANAGER-SALES	E1	11/05/1964	16/02/1985
4	0955	SAWALIA SINGH	63- BELGAUM	ATTENDER	S2	27/01/1965	30/03/1985
5	1039	SRINIVASA L	22 - SECRETARIAL	ATTENDER	S2	02/07/1964	30/12/1985
6	1066	ACHHAR SINGH	02 - DELHI BR	ASST MANAGER	O1	05/01/1967	28/03/1985
7	1112	BHARAT J SHRIYAN	12 - HO- CHITFUND	DY MANAGER (SALES)	O2	20/08/1964	01/12/1986
8	1143	NARAYANAPPA M	07 - PAPER DIVN	SUPERVISOR	S6C	15/09/1966	04/02/1987
9	1150	HARISH SHETTY	41 - LIQUOR SALES	DISTRICT LIASON OFFICER	O1C	31/08/1964	23/03/1987
10	1152	USHA BHUSHAN	12 - HO- CHITFUND	DY MANAGER (SALES)	O2	17/12/1966	01/04/1987
11	1217	SANDEEP H N	51-MYSORE	DY MANAGER (SALES)	O2	22/05/1970	26/02/1990
12	1220	SANKARAIAH H M	51-MYSORE	MANAGER-SALES	E1C	20/11/1965	21/06/1990
13	1223	N.RUKMINI	22 - SECRETARIAL	ASST MANAGER	O1	24/04/1966	25/06/1990
14	1226	ASHOK GOVINDA MARATHE	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	01/09/1964	14/03/1991
15	1228	SRIRAM M	20-ADMINISTRATION	DY MANAGER (SALES)	O2	12/10/1964	25/03/1991
16	1233	VENKATESH MURTHY	12 - HO- CHITFUND	SR.SALES SUPERVISOR	S6	16/10/1964	22/04/1991
17	1236	NANJAMMA...	20-ADMINISTRATION	SR HELPER	S2	20/02/1965	15/05/1991
18	1243	TULSI CHARAN SAHA	15 - HO ACTS	DY MANAGER (ACCOUNTS)	O2	03/02/1965	13/05/1992
19	1246	KRISHNAMURTHY B	63- BELGAUM	BRANCH HEAD	O1C	29/03/1966	10/08/1992
20	1247	THIPPE SWAMY	49-DAVANGERE	BRANCH HEAD	E1C	15/07/1964	12/08/1992
21	1255	VENKATESHA GOWDA T K	12 - HO- CHITFUND	ASST MANAGER (SALES)	O1	26/07/1965	06/10/1993
22	1256	KRISHNE GOWDA K S	41 - LIQUOR SALES	DEPUTY MANAGER	O2	01/06/1964	07/10/1993
23	1261	HARISH PRABHU	54 - MANGALORE	ASST MANAGER (SALES)	O1	02/06/1969	19/04/1994
24	1264	NAGARAJ P	12 - HO- CHITFUND	CLERK	S4	25/10/1967	24/08/1994
25	1265	NALINI P	41 - LIQUOR SALES	DGM (SALES)	E2C	13/05/1968	25/08/1994
26	1268	VIJAYAKUMAR	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	02/04/1969	30/11/1995
27	1277	P AROGYARAJ GONSALVES	41 - LIQUOR SALES	SR ATTENDER	S2	22/09/1976	25/03/1998
28	1281	M C RUKMINI	12 - HO- CHITFUND	ASSISTANT	S5	20/07/1971	13/04/1998
29	1283	R PADMA	12 - HO- CHITFUND	FOREMAN	O1	05/11/1966	25/06/1998
30	1284	RAMAKRISHNA K	19 - PERSONNEL	ASST MANAGER (SALES)	O1	27/04/1972	25/06/1998
31	1286	KARNA KUMAR T.N	41 - LIQUOR SALES	BRANCH HEAD	O1C	12/10/1975	13/07/1998
32	1287	S N KUMARA	12 - HO- CHITFUND	ASST MANAGER (SALES)	O1	26/01/1966	26/08/1998
33	1288	SMT MUNILAKSHMAMMA	12 - HO- CHITFUND	SR CLEANER	S1	15/10/1972	31/08/1998
34	1293	M VENKATESH	11 - PROJECTS	SR ATTENDER	S2	04/06/1965	15/10/1999
35	1303	MUNIRAMAIAH .P	14 - MDS OFFICE	ATTENDER	S1	20/06/1964	18/09/2001
36	1305	CHANDRASHEKAR B	11 - PROJECTS	GENERAL MANAGER	E3C	02/11/1971	27/12/2002
37	1308	CHANDRASHEKAR R S	41 - LIQUOR SALES	DY MANAGER (SALES)	O2C	08/07/1973	01/01/2003
38	1309	KRISHNAMURTHY M N	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	20/06/1970	01/01/2003
39	1310	CHANDRAPP A M	41 - LIQUOR SALES	DIRECTOR (MARKETING)	E5C	03/06/1966	01/01/2003
40	1311	RAJABALAKRISHNAN G	41 - LIQUOR SALES	DY MANAGER (SALES)	O2	10/07/1970	01/01/2003
41	1312	GNANESH D	59- GULBARGA	DISTRICT LIASON OFFICER	O1C	16/01/1976	01/01/2003
42	1314	Chandrashekhara Maruthi Pol	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	01/07/1972	01/01/2003
43	1315	SAMPOORNA P	14 - MDS OFFICE	SUPERVISOR	S6	25/02/1975	01/01/2003
44	1317	NAYAKAR V K	41 - LIQUOR SALES	DISTRICT LIASON OFFICER	S4C	11/06/1974	03/02/2003
45	1318	RAJASHEKAR B GOLLAR	41 - LIQUOR SALES	ACCOUNTS ASSISTANT	S5C	01/06/1970	04/02/2003
46	1319	RAJESH P	41 - LIQUOR SALES	ASST MANAGER ACCTS	O1	10/10/1967	05/02/2003
47	1320	LAKSHMAN R.G	12 - HO- CHITFUND	ASST MANAGER (SALES)	O1	15/03/1973	06/02/2003
48	1321	KRISHNA KUMAR S	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	01/05/1973	10/02/2003
49	1322	MANJUNATHA N.S.	41 - LIQUOR SALES	DISTRICT LIASON OFFICER	O1C	21/07/1970	27/02/2003
50	1373	M H BASAVARAJ	07 - PAPER DIVN	GENERAL MANAGER(PAPER)	E3C	03/04/1975	01/03/2006
51	1374	RAMAKANTH HEBBALI	12 - HO- CHITFUND	CHIEF GENERAL MANAGER	E4C	22/07/1965	01/03/2006
52	1375	K RAVI KUMAR	08 - T & T DIVN	GENERAL MANAGER	E3C	31/05/1974	01/05/2007
53	1378	CHANDRASHEKAR C	41 - LIQUOR SALES	GENERAL MANAGER(F&A)	E3C	05/06/1973	26/03/2012
54	1379	SRIDEVI B N	22 - SECRETARIAL	GENERAL MANAGER	E3C	28/01/1977	18/09/2013
55	1382	KEMPAIAH	41 - LIQUOR SALES	ASST MANAGER (SALES)	O1C	01/08/1966	01/04/2014
56	1384	LEELA K S	19 - PERSONNEL	CLERK	S4	14/05/1980	02/08/2017
57	1385	YOGESH KUMAR M	12 - HO- CHITFUND	ACCOUNTS ASSISTANT	S5	29/10/1984	12/07/2019
58	1386	ABHISHEK D JADHAV	61- HUBLI	CLERK	S3	20/02/1996	31/07/2020
59	1387	SUSHMA DOMBAR	61- HUBLI	CLERK	S4	09/04/1996	15/12/2021
60	1389	DIVYA S	15 - HO ACTS	CLERK	S4	30/03/1995	12/05/2023
61	1390	MADHAVA PRASAD N	41 - LIQUOR SALES	CLERK	S4C	20/08/1971	01/04/2023
62	1391	RAJAPPA S G	12 - HO- CHITFUND	CLERK	S3	01/06/1973	01/04/2023
63	1392	NAGARAJA M	07 - PAPER DIVN	CLERK	S3	01/06/1967	01/04/2023
64	1393	DASHARATHA D	12 - HO- CHITFUND	CLERK	S3	23/05/1970	01/04/2023
65	1394	JAYANAYAK R	41 - LIQUOR SALES	CLERK	S3C	25/06/1972	01/04/2023
66	1395	JAGADEESH B	12 - HO- CHITFUND	CLERK	S3	03/01/1976	01/04/2023
67	1396	PANDURANAGA RAO V	12 - HO- CHITFUND	CLERK	S3	13/09/1969	01/04/2023
68	1397	GOPAL C	12 - HO- CHITFUND	ATTENDER	S2	08/04/1975	01/04/2023
69	1398	RAGHAVENDRA B V	12 - HO- CHITFUND	ATTENDER	S2	27/06/1979	01/04/2023
70	1399	CHANDRASHEKARA	49-DAVANGERE	PEON	S1	27/06/1979	01/04/2023
71	1400	DHANPAL D	07 - PAPER DIVN	PEON	S1	25/04/1966	01/04/2023
DEPUTATIONISTS							
1	BMTC-2	BASAVARAJ M	12 - HO- CHITFUND	DRIVER		15/04/1976	01/04/2022
2	DPAR-1	SURAJ A R	13- CPD	CHIEF GENERAL MANAGER	E4C	03/10/1982	01/01/2024
3	FD/1	K.R.AVINASH	15 - HO ACTS	CHIEF FINANCIAL OFFICER	E4	17/02/1984	01/12/2023
4	IND18	KUMARASWAMY G	16 - PHARMACY	CHIEF GENERAL MANAGER		01/03/1969	10/07/2023
5	KSDL-1	UMASHANKAR APALI	10 - IPD	GENERAL MANAGER	E3	16/10/1973	01/12/2023
6	MD-8	MANOJKUMAR	14 - MD OFFICE	MANAGING DIRECTOR		01/12/1969	04/07/2023
CHAIRMAN'S OFFICE							
1	CM-4	PUTTARANGA SHETTY C	27-CHAIRMAN'S OFFICE	CHAIRMAN		12/07/1954	29/01/2024
2	CM-4 ST-6	GIRISH N	27-CHAIRMAN'S OFFICE	SPECIAL OFFICER		28/01/1990	01/04/2024
3	CM-4-ST1	MADESHA R	27-CHAIRMAN'S OFFICE	PA		01/03/1993	29/01/2024
4	CM-4-ST2	SAGAR	27-CHAIRMAN'S OFFICE	ASSISTANT		18/08/1998	29/01/2024
5	CM-4-ST3	RANGASWAMY NAYAKA	27-CHAIRMAN'S OFFICE	DRIVER		01/01/1967	29/01/2024
6	CM-4-ST4	CHETHAN KUMAR N	27-CHAIRMAN'S OFFICE	PA		17/08/1991	29/01/2024
7	CM-4-ST5	VINOD KUMAR	27-CHAIRMAN'S OFFICE	PA		01/06/1983	01/04/2024
8	CM-4-ST7	NAGENDRA P	27-CHAIRMAN'S OFFICE	DRIVER		10/01/1982	01/04/2024



Consolidated Performance of the Company for year 2023-24

(Rs. In lakhs)

PARTICULARS	Beverage	Chit	Paper	T&T	Pharma	IPD	HP	BACC	HO	Total
A. TURNOVER	318700.33	41000.00	14338.98	544.08	1456.63	297.13				376337.15
B. INCOME										
(i). Gross Trading Margin	28654.05		2189.68		72.83	17.85				30934.41
(ii). Commission & Service Charges		2001.22		61.69						2062.91
(iii). Other Income	34.29	960.96	45.10	1.43	14.63	0	5.49	371.48	2497.20	3930.58
GROSS INCOME (B)	28688.34	2962.18	2234.78	63.12	87.46	17.85	5.49	371.48	2497.20	36927.90
C. VARIABLE EXPENSES										
(a). Freight, Packing & Forwarding	1378.77	0	385.73	0.00	0	0.00	0	0		1764.50
(b). Advertisement & Sales Promotion	14.82	63.62	31.45	10.96	11.81	0.31	0	0	187.34	320.31
TOTAL VARIABLE EXPENSES (C)	1393.59	63.62	417.18	10.96	11.81	0.31	0.00	0.00	187.34	2084.81
D. CONTRIBUTION (B - C)	27294.75	2898.56	1817.60	52.16	75.65	17.54	5.49	371.48	2309.86	34843.09
E. EXPENSES										
Manufacturing, Seelling & Admn Expenses	16050.62	1300.29	1295.73	85.33	297.88	45.35	0.24	64.15	1891.25	21030.84
TOTAL EXPENSES (E)	16050.62	1300.29	1295.73	85.33	297.88	45.35	0.24	64.15		21030.84
PROFIT BEFORE DEPRECIATION & TAX	11244.13	1598.27	521.87	-33.17	-222.23	-27.81	5.25	307.33	418.61	13812.25
Depreciation	1507.97	160.14	100.42	2.88	4.18	0.97	0.30	20.52	91.53	1888.92
PROFIT BEFORE TAX	9736.16	1438.13	421.45	-36.05	-226.41	-28.78	4.95	286.81	327.08	11923.34
INCOME TAX	2357.49	250.35	156.99	4.51	6.53	1.51	0.47	32.09	138.5	2948.44
PROFIT AFTER TAX	7378.67	1187.78	264.46	-40.56	-232.94	-30.29	4.47	254.72	188.58	8974.89



66	1395	JAGADEESH B	30.00	18.00	22,400.00	9,520.00	0.00	3,584.00	250.00	0.00	3,000.00	2,000.00	0.00	0.00	1,800.00	0.00	3,808.00	0.00	0.00	0.00	0.00	300.00	15,000.00	0.00	0.00	0.00	0.00	3,830.00	0.00	0.00	200.00	0.00	46,362.00	19,330.00	27,032.00	
67	1396	PANDURANAGA RAO V	30.00	17.00	22,400.00	9,520.00	0.00	5,376.00	500.00	0.00	3,000.00	2,000.00	0.00	0.00	1,700.00	0.00	3,808.00	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	3,830.00	0.00	0.00	200.00	0.00	48,304.00	4,330.00	43,974.00	
68	1397	GOPAL C	30.00	18.00	19,500.00	8,288.00	0.00	4,680.00	500.00	0.00	3,000.00	2,000.00	0.00	0.00	1,800.00	0.00	3,315.00	0.00	0.00	0.00	0.00	300.00	0.00	5,876.00	0.00	0.00	0.00	3,335.00	0.00	0.00	200.00	0.00	43,083.00	0.00	33,272.00	
69	1398	BAGHAVENDRA B V	30.00	20.00	19,500.00	8,288.00	0.00	4,680.00	500.00	0.00	3,000.00	2,000.00	0.00	0.00	2,000.00	0.00	3,315.00	0.00	0.00	0.00	0.00	300.00	0.00	5,876.00	0.00	0.00	0.00	3,335.00	0.00	0.00	200.00	0.00	43,283.00	9,711.00	33,572.00	
70	1399	CHANDRASHEKARA	30.00	19.00	17,400.00	7,395.00	0.00	1,392.00	0.00	0.00	3,000.00	0.00	0.00	0.00	1,900.00	0.00	2,958.00	0.00	0.00	11,452.00	0.00	300.00	0.00	1,997.00	0.00	0.00	0.00	2,975.00	0.00	0.00	200.00	0.00	45,497.00	5,472.00	40,025.00	
71	1400	DHANPAL D	30.00	13.00	17,400.00	7,395.00	0.00	1,392.00	0.00	0.00	0.00	2,000.00	0.00	0.00	1,300.00	0.00	2,958.00	0.00	0.00	13,170.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	2,975.00	0.00	0.00	200.00	0.00	45,615.00	3,475.00	42,140.00	
DEPUTATIONISTS																																				
1	EMTC-2	BASAVARAJ M	30.00	30.00	29,870.00	12,695.00	0.00	7,169.00	500.00	0.00	3,000.00	2,000.00	0.00	250.00	2,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,693.00	0.00	0.00	0.00	200.00	0.00	57,584.00	7,893.00	49,691.00
2	DPAR-1	SURAJ A R	30.00	30.00	75,400.00	31,620.00	0.00	17,856.00	600.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	12,648.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,082.00	0.00	0.00	0.00	200.00	0.00	1,37,324.00	16,282.00	1,21,042.00
3	FD/1	K R AVINASH	30.00	30.00	85,800.00	42,472.00	0.00	20,592.00	600.00	0.00	0.00	13,700.00	0.00	200.00	2,100.00	0.00	13,940.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	1,79,404.00	10,200.00	1,69,204.00		
4	IND-11	KUMARASWAMY G	30.00	30.00	1,20,500.00	51,213.00	0.00	28,920.00	600.00	0.00	0.00	0.00	0.00	200.00	2,000.00	0.00	20,485.00	0.00	0.00	0.00	1,10,859.00	0.00	0.00	0.00	0.00	0.00	0.00	4,829.00	0.00	0.00	200.00	75,000.00	3,34,777.00	80,029.00	2,54,748.00	
5	KSDL-1	UMASHANKAR APALT	30.00	30.00	1,14,900.00	48,833.00	0.00	27,576.00	600.00	0.00	25,000.00	0.00	0.00	0.00	1,900.00	0.00	19,533.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,284.00	0.00	0.00	200.00	25,000.00	2,38,342.00	72,484.00	1,65,858.00	
6	MD-8	MANOJKUMAR	30.00	30.00	2,11,300.00	1,05,650.00	0.00	63,390.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,120.00	0.00	0.00	200.00	75,000.00	3,83,340.00	1,25,320.00	2,58,020.00	
CHAIRMAN'S OFFICE																																				
1	CM-4	PUTTARANGA SHETTY C	30.00	30.00	60,000.00	0.00	0.00	1,50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	27,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	10,000.00	2,47,500.00	10,700.00	2,37,300.00	
2	CM-4-ST-6	GIRISH N	30.00	30.00	43,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	43,100.00	200.00	42,900.00	
3	CM-4-ST1	MADESHA R	30.00	30.00	21,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,400.00	0.00	21,400.00	
4	CM-4-ST2	SAGAR	30.00	30.00	21,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,400.00	0.00	21,400.00	
5	CM-4-ST3	BANGASWAMY NAYAKA	30.00	30.00	21,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,400.00	0.00	21,400.00	
6	CM-4-ST4	CHETHAN KUMAR N	30.00	30.00	30,350.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	30,350.00	200.00	30,150.00	
7	CM-4-ST5	VINOD KUMAR	30.00	30.00	30,350.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	30,350.00	200.00	30,150.00	
8	CM-4-ST7	NAGENDRA P	30.00	30.00	21,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,400.00	0.00	21,400.00	
TOTAL			2,532.00	1,712.00	45,35,270.00	18,51,779.00	19,800.00	10,39,687.00	31,700.00	1,800.00	1,90,000.00	97,700.00	1,800.00	4,850.00	1,57,000.00	86,167.00	6,90,325.00	4,375.00	17,800.00	24,772.00	1,10,859.00	21,300.00	50,839.00	59,904.00	17,800.00	1,33,000.00	2,27,006.00	6,27,382.00	3,55,355.00	0.00	15,600.00	7,41,000.00	88,47,484.00	22,31,386.00	66,16,098.00	
TOTAL			2,532.00	1,712.00	45,35,270.00	18,51,779.00	19,800.00	10,39,687.00	31,700.00	1,800.00	1,90,000.00	97,700.00	1,800.00	4,850.00	1,57,000.00	86,167.00	6,90,325.00	4,375.00	17,800.00	24,772.00	1,10,859.00	21,300.00	50,839.00	59,904.00	17,800.00	1,33,000.00	2,27,006.00	6,27,382.00	3,55,355.00	0.00	15,600.00	7,41,000.00	88,47,484.00	22,31,386.00	66,16,098.00	

